

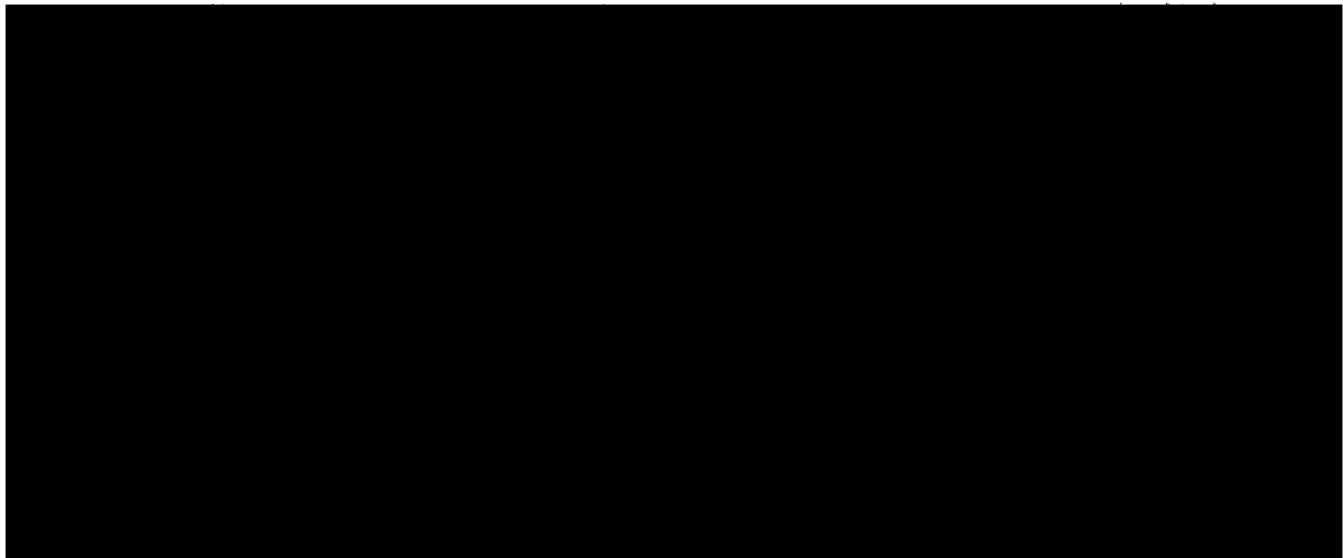
MEMORANDUM FOR: Director of Communications
Director of Finance
Director of Logistics
Director of Personnel
Director of Security
Director of Medical Services
Director of Training

SUBJECT: : Implementation of CIA Retirement System

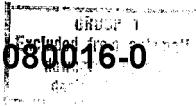
I. During the initial phases of implementing the CIA Retirement System, attention was focused on designating as participants in the System those individuals who were clearly qualified by virtue of having performed sufficient service overseas to participate in the System. The CIA Retirement Board encouraged, and perhaps specifically requested, that cases based on the performance of "qualifying service" under domestic circumstances be deferred for later consideration.

II. As you are each well aware, we are now going through the process of considering means by which we can relieve varying manpower pressures. One of the courses of action available to us is to encourage the early retirement under the CIA System for personnel who are eligible and willing to do so.

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I believe it would be timely for you at this point to review the rosters of your Career Service to identify employees who have reached, or will by 31 December 1968 reach, their fiftieth birthday, have 20 years of service, at least ten of which is with the Agency, but have not been designated as participants in the CIA Retirement System because they did not have a full five years of overseas service.

25X1A 4. Within the group so identified you may find a number of employees who could exercise the early retirement option of the CIA Retirement System if they were designated participants. If you believe that within this latter group of employees you have some whose domestic service would equate to the conditions described in [REDACTED] I encourage you to present these cases on an individual basis for consideration by the CIA Retirement Board. In the event that you have a number of employees with substantially similar service histories, it might be in the interest of your time and that of the Board's to present the most typical of these several cases for consideration rather than preparing each for initial review.

5. I would be interested in the results of your review to identify cases under paragraph 4 above. As you complete your review, therefore, I would appreciate progress reports. I have also asked the Director of Personnel to keep me informed of the progress of these cases through the review processes.

R. L. Bannerman
Deputy Director
for Support

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25X1A [REDACTED]

Originator: Acting Director of Personnel
13 JUN 1968

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